

Public Policy Director

Who we are:

Physicians for Reproductive Health (PRH), a network of doctors across the country, works to improve access to comprehensive reproductive health care. We do this by mobilizing and educating clinicians, speaking with the media, and advocating with policymakers to achieve a vision of person-centered health care that is safe, supported, and accessible. The current social and political climate requires that PRH remains steadfast in confronting attacks on access to reproductive health care and related progressive issues, yet nimble and creative in responding to those assaults.

- We bring the physician's distinctive voice to discussions about and debates over reproductive health care, ensuring that the people we serve are centered and prioritized.
- We provide leadership skills and tools that enable physicians to speak up and take action to advocate for the communities they care for through programs like the Leadership Training Academy (LTA)
- We use scientific expertise, medical evidence and lived experience to influence legislation, medical practice, and public opinion.
- We advocate for comprehensive reproductive health as a core part of all medical curricula.
- We train doctors to educate their colleagues and other health professionals on best practices in reproductive and sexual health care.
- We offer the strength of our network to physicians all over the world.
- We work to ensure that equity and justice is the foundation of our work, including a commitment to racial justice and it is applied to organizational operations, including internal processes and infrastructure.
- We maintain a workplace culture that attracts, retains, and motivates a diverse staff, deepening and strengthening a culture of inclusion and equity within the team and across the entire organization.

To learn more about PRH, please visit us on the web at <http://www.prh.org>.

How you'll contribute:

The Public Policy Director will provide leadership and strategic vision for PRH's robust advocacy programs. They will actively contribute to shaping PRH's policy agendas and priorities at the national and state levels and will work in community with PRH staff, policymakers, coalition partners, and PRH's physician network. The Public Policy Director leads federal policy work and provides leadership and supervision for state policy work. The Public Policy Director supervises three staff positions and works closely with other programs at PRH including the Leadership Training Academy (LTA), Communications, and Development.

This is a full-time, exempt position that reports to the Chief of Staff and is a part of the Public Policy and Community Support (PPCS) Team.

Advocacy

- Leads an integrated proactive and responsive public policy program that monitors and responds to current and emerging trends in legislative and regulatory actions that affect reproductive and sexual health on local, state, and national levels.
- Initiates and upholds relationships between PRH and policy makers, coalition partners, and key stakeholders.
- Leverages advocacy tools including in person and written testimony, letters, comments, blogs, policy briefs, amicus briefs, legislative databases, etc. to communicate PRH's expertise and policy positions.
- Represents PRH at national conferences, meetings, and in public policy and advocacy spaces to increase PRH's visibility and present our work.
- Designs and implements advocacy education and advocacy opportunities for the current LTA class and alumni including leading an annual in-person advocacy day on Capitol Hill and other in-person or virtual advocacy days as needed.

Program Development

- Leads, supports, and works alongside the public policy team in meeting policy goals in PRH's strategic plan.
- Partners across PRH's program areas to align and amplify policy goals and priorities; coordinates closely with communications and development programs to assure cohesive and timely approaches across the organization to policy developments.
- Evaluates and analyzes the impacts of implemented strategies and makes ongoing recommendations for improvements.
- Innovates approaches to legislative, administrative, and coalition work to foster strategic partnerships and advance PRH policy goals.

Vision and Leadership

- Provides strategic advice and support to PRH's President & CEO, senior leadership team, and Board of Directors on policy matters.
- Demonstrates thought leadership in sexual and reproductive health policies, actively contributing to shaping policy agendas at the local, state and national levels.
- Identifies and pursues opportunities to further PRH's strategic priorities through partnership and advocacy.
- Assesses the effects of internal and external forces on the organization and its policy activities and develops recommendations for appropriate responses.
- Provides leadership and mentorship for three full-time staff including one legal fellow.

What you'll bring

- A minimum of 5-7 years of relevant experience working on Capitol Hill and/or the reproductive health, rights, and justice space in an advocacy setting.
- Advanced degree in law preferred.
- Extensive experience in sexual and reproductive health policy analysis, coalition building, and policymaker education.
- Exceptional organizational and time management skills.
- Detail-oriented.
- Strategic and problem-solving mindset.
- Excellent communication skills.

- Ability to manage and complete projects independently as well as take direction.
- Ability to multi-task and meet competing deadlines.
- Strong interpersonal skills to work effectively with other staff and colleagues.
- Comfort or experience with remote office environments.
- This position is remote with a preference for candidates based in the Washington, DC metropolitan area.
- Strong commitment to reproductive health, rights, and justice; demonstrated commitment to working on gender and racial equity centering communities of color in their approaches to the work.

What you'll experience:

PRH's model for organizational operations, including internal processes and infrastructure, are deeply grounded in equity, including a focus on racial, gender, and economic justice. We maintain a workplace culture that attracts, retains, and motivates a diverse staff, deepening and strengthening a culture of equity and inclusion within the PPCS team and across the organization and its programs.

PRH offers a remote working environment with a flexible 35-hour work week. Additionally, PRH offers medical (including sponsored dependent and family plans) dental and vision insurance, unlimited paid time off, holidays, 401k retirement plan with company matching contributions up to 3%, and parental leave benefits.

The salary range for this position is \$95,000 to \$110,000.

To Apply:

To apply, please email your CV and cover letter to recruiting@prh.org. Applications are reviewed until the position is filled. Please indicate Public Policy Director in the subject line. No phone calls, please. HR will only contact successful candidates. Applications are reviewed until the position is filled.

Physicians for Reproductive Health is an equal opportunity employer, committed to attracting, developing, and retaining exceptional people. We welcome and safeguard applicants and employees from discrimination for all positions on the full spectrum of education, experience, age, race, creed, color, national origin, pregnancy, sexual orientation, gender identity, religion, disability, gender expression, ancestry, marital status, parental status, veteran status or other military status, citizenship status, genetic carrier status, genetic information, or other non-merit based factors and characteristic protected by federal, state, or local law.